



## **JOB DESCRIPTION**

### **Connect Kid's Ministry Director**

**SUMMARY:** To serve the vision of Connect Church by providing leadership to execution of ministry strategies for children, and for equipping of Connect parents to disciple their children.

**FSLA:** Salaried Exempt. This role could be part-time or full-time depending on the capacity of the leader.

**The Children's Ministry Director must be:**

1. Willing to sign the Connect Church Statement of Faith.
2. A current member of Connect Church, or willing to become a member within three months.
3. Able to fully support Connect Church core values and operational beliefs.

#### **RESPONSIBILITIES:**

1. Develop and execute children's ministry strategies that are effective, scalable across multiple campus environments and create an experience that matches the values of Connect Church.
2. Provide leadership to the Kid's Dream Team (DT) serving all Campuses including team building, recruiting, training, and equipping of DT Directors.
3. Ensure the Kid's Ministry Dream Teams are well led with vision, healthy team culture, and effective pastoral care.
4. Ensure an effective strategy for mobilizing children to serve on a Jr. Dream Team.
5. Equip teachers and parents with resources for the spiritual development of children.
6. Ensure there are effective strategies and systems for providing pastoral care to children including but not limited to baptism or child dedication.
7. Provide leadership to outreach initiatives that are attractive to children and families.
8. Provide leadership to special events for children or parents, ensuring they are well planned and executed, including internal and external promotion/advertising.
9. Assist in recruiting, coaching and equipping small group leaders for parenting small groups.
10. Assist leadership in developing vision for collaborative cross-departmental ministry across all Connect United (Connect Church, MCA, Early Learning Centers, Dominican Republic).
11. Assist in serving as an ambassador for child sponsorship in the Dominican Republic.
12. Ensure childcare is provided at various services and gatherings.
13. Ensure a safe and secure environment for children.
14. Ensure teaching materials are provided to all campuses each week.
15. Administer compliance with all legal aspects of ministry to children including documentation and record keeping.
16. Manage the Connect Kid's budget
17. Work effectively with all staff and Dream Team members
18. Other duties as assigned

**DIRECT REPORTS:** Kid's Ministry Assistant, DT Directors

**REPORTS TO:** Executive Pastor

**PHYSICAL DEMANDS:** The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job, which include regularly required to stand, walk, or sit and use hands to finger, handle, or feel, and is occasionally required to lift and/or move up to 35 pounds. Requires occasional weekend/evening availability.



**EDUCATION AND EXPERIENCE:** A bachelor's degree or equivalent training and experience. Experience managing, training or coaching others, specifically in building healthy teams, is essential. This is a leadership and equipping role and not hands on with children, so the ability to build teams, teach and coach others is essential. Knowledge of childhood development and parenting is essential. Fluency in the English language is required and fluency in Portuguese is helpful. Must pass all clearances and background checks required by Massachusetts.

**CHRISTIAN LIFE:** As an employee of Connect United in this job position, you are an important member the church leadership team. This job position requires that you be available and prepared to share the Gospel, teach the Bible, pray, or meet the spiritual and practical needs of others. Because of the nature of these types of ministries it is an absolute necessity that you possess and maintain a testimony or lifestyle that is above reproach in accordance to Scripture. What you do on your own time, or post on social media, may seriously affect your ability to perform these types of ministries, which are an important part of your job. these types of ministries, which are an important part of your job.